CITY OF ORTING WASHINGTON

RESOLUTION NO. 2023-23

A RESOLUTION OF THE CITY OF ORTING, WASHINGTON, AMENDING THE CITY OF ORTING PERSONNEL POLICY, AND SETTING AN EFFECTIVE DATE.

WHEREAS, the City of Orting maintains a Personnel Policy, which governs conduct of Employees, generally, and the policy adopted by the Council through Resolution 2020-10 and amended most recently by Resolution No. 2023-09; and

WHEREAS, the City Council desires to amend its Personnel Policy, and adopt additional policies related to wages and compensation of non-represented employees; and

NOW, THEREFORE, the City Council of the City of Orting, Washington, does resolve as follows:

<u>Section 1. City Council Rules of Procedure, Amended</u>. The City Personnel Policy, as last amended in 2023, is hereby amended to read as attached hereto as Exhibit A.

<u>Section 2. Severability</u>. Should any section, paragraph, sentence, clause or phrase of this Resolution, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Resolution be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Resolution or its application to other persons or circumstances.

<u>Section 3. Effective Date.</u> This Resolution shall take effect and be in full force immediately upon its passage.

PASSSED BY THE ORTING CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 27th DAY OF SEPTEMBER 2023.

CITY OF ØRMING

Joshua Penner, Mayor

ATTEST/AUTHENTICATED:

Kimberly Agfalvi, CMC, City Clerk

Approved as to form:

Charlotte Archer, City Attorney Inslee, Best, Doezie & Ryder, P.S.

Resolution 2023-23

Final Audit Report 2023-09-29

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