

**CITY OF ORTING**  
**WASHINGTON**  
**RESOLUTION NO. 2023-09**

---

**A RESOLUTION OF THE CITY OF ORTING, WASHINGTON, AMENDING THE CITY OF ORTING PERSONNEL POLICY, AND SETTING AN EFFECTIVE DATE.**

---

**WHEREAS**, the City of Orting maintains a Personnel Policy, which governs conduct of Employees, generally, and the policy adopted by the Council through Resolution 2020-10; and

**WHEREAS**, the City Council desires to amend its Personnel Policy, and provide updates where best practices and law has changed; and

**NOW, THEREFORE**, the City Council of the City of Orting, Washington, does resolve as follows:

**Section 1. City Council Rules of Procedure, Amended.** The City Personnel Policy, as last amended in 2020, is hereby amended to read as attached hereto as Exhibit A.

**Section 2. Severability.** Should any section, paragraph, sentence, clause or phrase of this Resolution, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Resolution be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Resolution or its application to other persons or circumstances.

**Section 3. Effective Date.** This Resolution shall take effect and be in full force immediately upon its passage.

**PASSED BY THE ORTING CITY COUNCIL AT A REGULAR MEETING THEREOF  
ON THE 14<sup>th</sup> DAY OF JUNE 2023.**

CITY OF ORTING

*Joshua Penner*  
Joshua Penner (Jun 26, 2023 20:10 PDT)

\_\_\_\_\_  
Joshua Penner, Mayor

ATTEST/AUTHENTICATED:

*Kimberly Agfalvi*  
Kimberly Agfalvi (Jun 27, 2023 08:11 PDT)  
\_\_\_\_\_  
Kimberly Agfalvi, City Clerk

Approved as to form:

*Charlotte Archer*  
\_\_\_\_\_  
Charlotte Archer, City Attorney  
Inslee, Best, Doezie & Ryder, P.S.











# Res No 2023-09-Adopting an Amended Personnel Policy


Final Audit Report

2023-06-27


Created:	2023-06-26
By:	City Clerk (clerk@cityoforting.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAmrB5k6t20CiiIRFFkf0pbFj-donM6C42

## "Res No 2023-09-Adopting an Amended Personnel Policy" History

-  Document created by City Clerk (clerk@cityoforting.org)  
2023-06-26 - 6:11:53 PM GMT
-  Document emailed to penner@cityoforting.org for signature  
2023-06-26 - 6:12:16 PM GMT
-  Email viewed by penner@cityoforting.org  
2023-06-27 - 3:10:38 AM GMT
-  Signer penner@cityoforting.org entered name at signing as Joshua Penner  
2023-06-27 - 3:10:53 AM GMT
-  Document e-signed by Joshua Penner (penner@cityoforting.org)  
Signature Date: 2023-06-27 - 3:10:55 AM GMT - Time Source: server
-  Document emailed to Kim Agfalvi (kagfalvi@cityoforting.org) for signature  
2023-06-27 - 3:10:56 AM GMT
-  Email viewed by Kim Agfalvi (kagfalvi@cityoforting.org)  
2023-06-27 - 3:11:06 PM GMT
-  Document e-signed by Kim Agfalvi (kagfalvi@cityoforting.org)  
Signature Date: 2023-06-27 - 3:11:13 PM GMT - Time Source: server
-  Document emailed to Charli Archer (carcher@insleebest.com) for signature  
2023-06-27 - 3:11:14 PM GMT
-  Email viewed by Charli Archer (carcher@insleebest.com)  
2023-06-27 - 3:22:15 PM GMT

 Document e-signed by Charli Archer (carcher@insleebest.com)

Signature Date: 2023-06-27 - 3:22:39 PM GMT - Time Source: server

 Agreement completed.

2023-06-27 - 3:22:39 PM GMT