Councilmembers Position No.

- 1. Tod Gunther
- 2. John Kelly
- 3. Tony Belot
- 4. John Williams
- 5. Gregg Bradshaw
- 6. Greg Hogan
- 7. Scott Drennen



Orting City Council
Special Meeting Minutes
Virtual Meeting
104 Bridge Street S, Orting, WA
March 23rd, 2021
6 p.m.

Mayor Joshua Penner, Chair

ORIGINAL

1. CALL MEETING TO ORDER

Mayor Penner read the following statement: The City is utilizing remote attendance for Councilmembers and City employees. Please note: OPMA rules regarding provision for the public in a space have been suspended by proclamation of the Governor. The meeting is however, available for the public. To join the meeting on a computer or mobile phone use the link which is on the City's website. There will be no public comments for this meeting.

Mayor Penner called the meeting to order at 6:00pm, Councilmember Belot led the pledge of allegiance and roll call was taken.

Councilmembers Present: Deputy Mayor Greg Hogan, Councilmembers, Tod Gunther, Scott Drennen, Tony Belot, and Gregg Bradshaw.

Arrived after roll call: John Williams (6:14pm), John Kelly (6:10pm), and Deputy Mayor Hogan, (6:18pm).

Staff Present: Scott Larson, City Administrator, Jane Montgomery, City Clerk, Gretchen Russo, Finance Director, Charlotte Archer, City Attorney, Chris Gard, Chief of Police, Greg Reed Public Works Director.

2. GOAL MAKING PROCESS

2019 Goals

Mayor Penner made a brief statement regarding the special meeting agenda. He shared how we got to the point of working together with Council on defining goals since he first took office in 2018. Mayor Penner shared that this is an inertia-based process. In 2018 and 2019 there was a good pace going. The Mayor reviewed the events since 2018 and the different exercises that staff and Council performed to analyze and come up with achievable, and measurable goals. Mayor Penner shared a presentation showing the goals that were accomplished in 2018 and 2019. He stated that speaking goals out helps to define a shared vision. In 2020 COVID resulted in the goal setting period being interrupted due to the virus. He laid out the steps performed in 2021. There was an all staff meeting, and in that meeting, staff analyzed strengths, weaknesses, opportunities and threats. That information was then shared with Council Committees. This special meeting is the final step in the process. After this meeting the Mayor's goal will be to have staff develop a timeline & actions and determine the budget impact of agreed upon goals. Council was also asked to Determine which Committee should work on specific identified goals, to identify the sponsor, and then coordinate with the Mayor. The Mayor stated it is his job to implement Council goals and direct resources to accomplish those goals.

Administrator Larson followed up on the Mayor's comments. He briefed on the 2019 goals, which were achieved and which were not. He stated the City accomplished 81% of these goals

The Mayor asked if Council would mind if they discussed staff goals first so that they would have all the information they needed to make decisions. Council agreed.

3. GOALS

B. Staff Goals/Timelines/Enabling Steps

Administrator Larson briefed on the following fifteen (15) draft 2021 staff goals which were provided to Councilmembers and were formed largely by conversations with Councilmembers and comments and ideas expressed by Councilmembers in Council meetings and study sessions:

- 1. Professional Development & Training
- 2. Public Engagement
- 3. Transportation Funding
- 4. Cemetery Improvements:
- 5. Conditional Use Permit (CUP) Code Update
- 6. Electronic Council Packet Management
- 7. Park Plan Update
- 8. Sign Code Update
- 9. Body Camera Investigation & Policy
- 10. Accreditation
- 11. Asset Management Implementation
- 12. Dump truck/Snowplow/Trailer
- 13. Rebranding Wet Utilities
- 14. Sidewalk Policy Review
- 15. WWTP Upgrade

Council discussion took place as each goal was presented. Mayor Penner stated that staff will compile these discussions and bring them back to form a more formalized consensus.

A. Council Goals/Timelines/Enabling Steps By Committee

Community and Government Affairs (CGA)

- Councilmember Kelly shared goals expressed by the CGA Committee.
- Economic Development- Interface with local businesses
- Parks Plan
- Distribution of COVID funds

Public Works

- Public engagement
- Touch a Truck
- Public Outreach

Mayor penner stated that one member of each Council committee might want to form an ADHOC Committee to discuss the distribution of COVID funds.

Public Safety

- Body Cams
- Accreditation
- Safety
- Transportation
- Accountability
- Forming relationships with other regional entities
- Community Policing

Mayor Penner asked if any Councilmembers wished to share any individual goals

Councilmember Gunther- Number one in the state for Community Policing, or another way to have some sort of State recognition.

Mayor Penner stated that accreditation accomplishes the goal of being recognized as outstanding.

Councilmember Drennen would like to recognize past, present and future citizens and staff who have made outstanding contributions to the City.

Councilmember Belot wants to make sure that staff are recognized for all they have accomplished. He suggested a planned event/party.

Mayor Penner stated that staff used to have a quarterly luncheon and he wants to support this as soon as conditions permit.

Discussion followed as to when Committees might be able to meet in person. Mayor Penner stated that this would be up to the individual Committees.

Mayor Penner stated that staff would repackage the discussions from the meeting and return to the next study session with a heads up or down on each goal discussed.

Director Russo stated that her personal goal is to communicate the financial health of the City to the citizens of Orting.

4. ADJOURNMENT

Councilmember Belot made a Motion To Adjourn. Second By Deputy Mayor Hogan. Motion passed (7-0)

Mayor Penner recessed the meeting at 8:15pm.

ATTEST:

Jane Montgomery, Çity Clerk, ČN

Joshua Penner, Mayor