

CIVIL SERVICE COMMISSION MINUTES
APPEAL HEARING
March 22, 2016 - 6:30 pm Public Safety Building

Chairperson Howie Robson called the meeting to order with the flag salute at 6:30 p.m. Roll Call found Commissioners Dannat and Jones were present. Commissioner Inge was presented via speaker phone.

ATTENDANCE:

City Employees	Secretary Beckie Meek, City Administrator Mark Bethune, Orting Police Officers Ed Turner, Devon Gabreluk, Jamey Hattaway and Geoff Martineau
Professional Representatives	City Attorney Jay Long and Councilmember Tod Gunther
Visitors	Doug Bishop

MINUTES:

None

NEW BUSINESS:

Appeal Hearing Chairperson Howie Robson opened up the appeal hearing for Officer Ed Turner to state his appeal in regards to moving the 1st Line Supervisor Written Testing Day from April 23rd, 2016 to another date as his son is getting married on that day and he will not be able to attend. He stated that he would be willing to take the test the day before if the Civil Service Commissioner would allow it. Officer Ed Turner also advised the Civil Service Commission that he had concerns about the public notice of the position, testing on a Saturday and that other applicants had concerns about the process.

Other officers were given a chance to speak about this appeal as well:
*Officer Devon Gabreluk stated on behalf of the Guild that he had concerns about the Commission's process for the position and wanted to make sure that it was a fair process for all and also stated that some of his members had concerns about this appeal but he would not elaborate on what those concerns were.

*Officer Geoffrey Martineau stated he had nothing to say.

After hearing from all who wanted to speak on this appeal hearing Commissioner Jones moved to go into Executive Session for 20 minutes. Motion was seconded by Commissioner Dannat. Motion carried 4-0. Executive Session was extended for 10 more minutes. Executive Session was extended for another 10 minutes.

Chairperson Howie Robson brought back the meeting to order. He stated that there was another matter that needed to be addressed before a final

discussion can be made by the Civil Service Commission that may affect the decision on the promotion process. He stated that Officer Hattaway sent an email to Secretary Beckie Meek about concerns of the process. Another meeting in regards to the Civil Service Rule 6.7, 6.7.1 and 6.7.2 for the interpretation of the rules and whether applicants needed two years' experience with the Orting Police Department in order to apply for the position or not.

Officer Jayme Hattaway spoke on his behalf stating that he concerns about the process and the notice that went out for the promotion. He felt it was improperly published and was not put on the Police Department Bulletin Board for five days per the Collective Bargaining Agreement. He also stated he did not receive a notification even though he meets the requirements for it and was sent via email to potential applicants. Officer Turner spoke on behalf of Officer Hattaway stating the fairest thing to do is to stop the process and start over to meet all the requirements and to notify all the qualified applicants to apply.

After hearing from all who wanted to speak on this appeal hearing Commissioner Dannat moved to go into Executive Session for 20 minutes. Motion was seconded by Commissioner Jones. Motion carried 4-0. Executive Session was extended for 5 more minutes.

Chairperson Howie Robson brought back the meeting to order and restated the issues of Officer Ed Turner Appeal and to hear from Officer Hattaway. Commissioner Jones moved to Reopen the promotion cycle to all qualified Full-Time Officers subject to the Civil Service Rules of two years Full-Time police experience and must be off probation. Motion was seconded by Commissioner Dannat. Motion carried 4-0.

Chairperson Howie Robson stated Officer Turner appeal was now moot with the clarification of the Civil Service Rule 6.7. The current Orting Police Department 1st Line Supervisor position written testing date currently scheduled for April 23, 2016, is cancelled and the process will start fresh with new applications and paragraph for all who are qualified and interested. Qualified full-time members of the Orting Police Department include members who are full-time members of the Orting Police Department who are off probation and have 2 more years' experience with any police department. Secretary will provide a notice for the position to all qualified applicants and post on the OPD Bulletin Board for 5 days.

OLD BUSINESS:

None

GOOD OF THE ORDER:

None

ADJOURN: Commissioner Inge moved to adjourn the meeting at 7:45pm.
Commissioner Dannat seconded the motion. Motion carried. 3-0.

ATTEST:

Secretary, Beckie Meek

Chairperson, Howie Robson